



JOB DESCRIPTION

<u>Date:</u>	July 2021
<u>Position/Title:</u>	Worship Leader
<u>Reports To:</u>	Worship Pastor
<u>Supervises:</u>	Ministry Partners
<u>Employment Status:</u>	Full-time
<u>FLSA Status:</u>	Exempt
<u>Hourly Requirements:</u>	40 plus hours per week, weekend work required
<u>Employment Relationship:</u>	Employment-at-Will Relationship

Position Summary:

Primary responsibility to prepare and lead the musical portions of all adult worship venues with excellent vocal and instrumental performance. Work in cooperation with the Worship Pastor and Teaching Pastor(s), to recruit, develop, schedule and lead worship teams. Available to serve as needed in an additional area of ministry, according to their specific skill set and experience.

Position Responsibilities:

Musical Leadership

- Demonstrate excellent vocal & instrumental leadership from our worship platforms, including verbal sharing
- Engaging stage presence as a leader who is able to raise the “temperature” of our worship settings
- Responsible for scheduling musicians for all adult worship venues
- Works with Worship Pastor and teaching pastors to design set flows that gives the church family an opportunity to respond to who God is and align with our worship DNA and the week’s particular theme
- Primary responsibility for recruiting musicians and coordinating auditions & follow-up
- Continually develop musicians in their chemistry and craft for effectiveness in worship ministry
- Help build a culture where the worship team is a “family” of musicians/creatives on mission through digital communication and team-building activities
- Ensures musicians are properly resourced for effective rehearsals and service execution
- Effectively leads/supervises adult music rehearsals where the musical sound and platform engagement reflects the vision of the worship ministry
- Available to provide music for funerals, weddings and other special events as needed

Technical Worship Production

- Assists in managing and setting patches and loops necessary for quality worship production
- Assists in projected lyrics and chords
- Works with audio engineers to ensure mix reflects the vision of the worship ministry

Other Ministry Involvement

- Contribute to another ministry area according to your giftedness and needs of the organization

Qualifications:

- Able to articulate an identifiable salvation experience and demonstrates a willingness to grow spiritually and professionally.

- Lives out a pattern of spiritual development characterized by prayer, Bible study, stewardship, and regular participation at church.
- 1-2 years of experience leading worship and worship teams in a church/ministry setting
- A self-motivated designer at heart, able to manage time and meet multiple deadlines.
- A good communicator who is team oriented, fun to work with and open to critique from team members.
- Interpersonal skills.
- Enthusiastic about the vision, philosophy of ministry, and worship style of LWCC.
- Motivated to use musical gifts to serve God; views job as a calling and ministry to Christ and His people, not simply as a means of employment.
- Invites, leads, equips, and empowers ministry partners in a team environment
- Proficient in the musical skills necessary to transpose, compose, arrange, and lead worship sets.

Physical Demands & Negotiated Accommodations:

<u>ACTIVITY</u>	<u>REQUIREMENT</u>
Sitting:	Frequently
Standing:	Frequently
Walking:	Required frequently
Bending:	Required frequently
Reaching:	Required occasionally
Rotation/Twisting:	Infrequently
Hand/Wrist Motion:	Frequently to use equipment
Sight:	Continuously
Hearing:	Continuously
Speaking:	Frequently

Position Expectations:

LWCC expects all employees to work in accordance with the standards set forth in the LWCC Staff Handbook, and LWCC retains the sole right to exercise all managerial functions set forth therein. At the end of year the supervisor will conduct a developmentally-minded performance review with the goal of personal growth and strategic advancement.